

FINAL
A G E N D A
7:00 PM

CANTON CITY COUNCIL

NOVEMBER 30, 2020

ROLL CALL: All Present

MOTION TO EXCUSE MEMBERS: Not Necessary

INVOCATION: Christine Schulman, Council-at-Large

PLEDGE OF ALLEGIANCE: President Sherer

AGENDA CORRECTIONS & CHANGES: (Suspended Rule 22A to add 1st Rdg O#16 – O#20; 2nd Rdg O#21 – O#25; O#16 – O#20 Adopted on 1st Rdg; O#30 Adopted as Amended)

PUBLIC HEARINGS: None

OLD BUSINESS (PUBLIC SPEAKS): None

PUBLIC SPEAKS (CITY BUSINESS): Kim Bell said that after 4 years, she's back to pledging her allegiance to the flag. She questions why the City puts so much money into the Hall of Fame when there is so much violence in the city. She believes that tourists won't come because of the gun violence. She also requested money be given to expand her cleaning business so she can employ felons being released from prison. She's been out of prison for 15 years and still has a hard time with housing and employment. Skylark Bruce spoke about institutional racism and believes it affects Black people more than any other race. She said some people still don't believe it exists and as long as nothing is done to stop it, this is what we'll go down in history for. She also asked Council to adopt the "Nix the Six" plan and also require police officers to carry their own liability insurance.

INFORMAL RESOLUTIONS:

60. MAJORITY LEADER SMUCKLER: AUTH AND DIRECT SERV DIR TO OPEN ONE OR MORE PURCH ORDERS IN TOTAL AMT NOT TO EXCEED \$17,041.00 FOR PURCH OF SIX (6) ADDT'L TOUGHPADS FOR CMMS IMPLEMENTATION (WATER DEPT). – ADOPTED
61. PERSONNEL COMMITTEE: CONFIRMING RE-APPT OF MR. DON TARVER TO BOARD OF BLDG. APPEALS COMMENCING 1/1/21 THRU 12/31/23. – ADOPTED
62. PERSONNEL COMMITTEE: CONFIRMING RE-APPT OF MS. LISA SIMS TO CANTON CONSTRUCTION BOARD COMMENCING 1/1/21 THRU 12/31/23. – ADOPTED
63. PERSONNEL COMMITTEE: CONFIRMING RE-APPT OF MR. STUART KRAFT TO CANTON CONSTRUCTION BOARD COMMENCING 1/1/21 THRU 12/31/23. – ADOPTED
64. PERSONNEL COMMITTEE: CONFIRMING RE-APPT OF MR. DONN ANGUS TO STARK CO. REGIONAL PLANNING COMMISSION COMMENCING 1/1/21 THRU 12/31/22. – ADOPTED
65. PERSONNEL COMMITTEE: CONFIRMING RE-APPT OF MR. ERNIE SCHOTT TO FAIR HOUSING COMMISSION COMMENCING 1/1/21 THRU 12/31/25. – ADOPTED
66. PERSONNEL COMMITTEE: CONFIRMING RE-APPT OF MR. HENRY RENFRO TO FAIR HOUSING COMMISSION COMMENCING 1/1/21 THRU 12/31/25. – ADOPTED
67. PERSONNEL COMMITTEE: CONFIRMING RE-APPT OF MR. WILLIAM JONES TO FAIR EMPLOYMENT PRACTICES BOARD COMMENCING 1/1/21 THRU 12/31/22. – ADOPTED
68. PERSONNEL COMMITTEE: CONFIRMING RE-APPT OF MS. VIRGINIA JEFFRIES TO FAIR EMPLOYMENT PRACTICES BOARD COMMENCING 1/1/21 THRU 12/31/22. – ADOPTED
69. PERSONNEL COMMITTEE: CONFIRMING RE-APPT OF MS. LOVIE HAILEY TO FAIR EMPLOYMENT PRACTICES BOARD COMMENCING 1/1/21 THRU 12/31/22. – ADOPTED

COMMUNICATIONS:

427. APPLICANT, MICHAEL HOWARD: REQ VACATION OF PORTION OF UNNAMED ALLEY BETWEEN CLARENDON AVE SW AND BEDFORD AVE SW (37.04' SEC 77 FEET SOUTH OF SOUTHERN RIGHT OF WAY LINE OF 15TH ST. SW), IN WARD 5. – PLANNING COMMISSION
428. APPLICANT, RON SPENCER: REQ VACATION OF PORTION OF OLIVE PL NE AND AN UNNAMED 10' ALLEY (UNNAMED ALLEYS FROM NORTHERN RIGHT OF WAY LINE OF OLIVE PL NE NORTHERLY TO TERMINUS), IN WARD 9. – PLANNING COMMISSION
429. LAW DIRECTOR BATES: REQ FINAL AUTH TO PREPARE ORD SETTLEMENT IN JONES V. CITY OF CANTON, ET AL, STARK COUNTY COMMON PLEAS COURT CASE NO. 2020CV00890 FOR TOTAL PMT AMT OF \$85,000.00 (ACCIDENT INVOLVING CANTON SANITATION TRUCK). – FINANCE COMMITTEE
430. MAYOR BERNABEI: LTR ADVISING ALL ANNEXATION RESPONSIBILITIES FOR CITY OF CANTON WILL BE ASSIGNED TO DEPUTY MAYOR FONDA WILLIAMS, REPLACING ANNEXATION DIR SAM SLIMAN, EFFECTIVE RETRO 11/20/20. – RECEIVED & FILED

COMMUNICATIONS CONTINUED:

431. MAYOR BERNABEI: LTR ADVISING OF APPTS TO CANTON COMMUNITY IMPROVEMENT CORPORATION (CCIC) AS AUTH PURSUANT TO ARTICLE III, SEC 1 AND 4 OF CODE OF REGULATIONS. – RECEIVED & FILED
432. PLANNING COMMISSION: REQ VACATION OF PART OF A 12' ALLEY AND REPLAT OF VACATED ALLEY AND LOTS 13241, 13242 AND 20480, WARD 5 (FOR MICHAEL AND ANGELA HOWARD, PUB HRG WAIVED). – PUBLIC SAFETY & THOROUGHFARES COMMITTEE
433. PLANNING COMMISSION: REQ VACATION OF PART OF OLIVE PL NE AND AN UNNAMED 10' ALLEY AND REPLAT OF LOTS 14157 THRU 14162 AND LOT 43372, AND THE UNNAMED ALLEY BETWEEN OLIVE PL AND OUT LOT 199, WARD 9 (RON SPENCER FOR FPT CANTON LAND, LLC @ 1500 MAPLE AVE NE, PUB HRG WAIVED). – PUBLIC SAFETY & THOROUGHFARES COMMITTEE
434. SERVICE DIRECTOR HIGHMAN: AUTH SERV DIR TO OPEN PURCH ORDER IN AMT OF \$17,041.00 TO COMSOURCE, INC. FOR PURCH OF SIX (6) ADDT'L PANASONIC TOUGHPADS FOR WATER DEPT. – RECEIVED & FILED
435. SERVICE DIRECTOR HIGHMAN: AUTH MAYOR AND/OR SERV DIR TO EXTEND WATER MAIN TO GRACE BAPTIST CHURCH IN PLAIN TWP; AUTH MAYOR AND/OR SERV DIR TO ENTER INTO AGMTS INCLUDING EASEMENT AGMTS NECESSARY FOR WATER MAIN EXTENSION; AUTH AUDITOR TO DRAW WARRANTS UPON RECEIPT OF VOUCHERS; EMERGENCY. – ENVIRONMENTAL & PUBLIC UTILITIES AND FINANCE COMMITTEES
436. SERVICE DIRECTOR HIGHMAN: AUTH MAYOR AND/OR SERV DIR TO ENTER INTO EASEMENT AGMT WITH EAST OHIO GAS CO DBA DOMINION ENERGY OHIO (DEO) FOR INSTALLATION OF TWO GAS UTILITY PIPE LINES ON CITY PROP; AUTH AUDITOR TO DRAW WARRANTS UPON RECEIPT OF VOUCHERS; EMERGENCY. – ENVIRONMENTAL & PUBLIC UTILITIES AND FINANCE COMMITTEES
437. TREASURER PEREZ: COMPARATIVE RPT OF CASH RECEIPTS AS OF 10/31/20. – RECEIVED & FILED

ORDINANCES & FORMAL RESOLUTIONS FOR FIRST READING:

- 1ST RDG 1. AMEND APPROP O#59/2020; EMERGENCY (\$35,000.00 SUPP APPROP FR UNAPPROP BAL OF 1001 GENERAL FUND TO 1001 GENERAL FUND – PERSONNEL (FOR CONTINUED OPERATION OF BANKED VACATION PROVISIONAL ACCT)
Referred to Finance Committee
- 1ST RDG 2. ADOPT TEMPORARY APPROP FOR OPERATING AND CAPITAL EXPENDITURES OF CITY OF CANTON FOR FISCAL YR 2021; EMERGENCY
Referred to Finance Committee
- 1ST RDG 3. AMEND O#100/2011 AS AMENDED TO: REMOVE DIR OF PLANNING FR MAYOR'S OFFICE MGMT AND NON-BARGAINING CLASSIFICATION PLAN AND PLACE IT INTO NEWLY CREATED DEPT OF PLANNING AND ZONING; ADD POSITION OF PLANNING ADMIN TO NEWLY CREATED DEPT OF PLANNING AND ZONING; AMEND O#40/2000, AS AMENDED, TO UPDATE BARGAINING UNIT CLASSIFICATION PLAN FOR DIVISION OF COMMUNITY & ECONOMIC DEVELOPMENT & PLANNING MGMT; SAFETY DIR'S DEPT OF CODE ENFORCEMENT AND ESTABLISH CLASSIFICATION PLAN FOR BARGAINING UNIT PERSONNEL FOR DEPT OF PLANNING AND ZONING; EMERGENCY
Referred to Personnel and Finance Committees
- 1ST RDG 4. AUTH CANTON TO ANNEX TERRITORY KNOWN AS THE 3000 8TH ST. NE ANNEXATION AREA CONTAINING APPROX 1.745 ACRES, MORE OR LESS; ASSIGNING SAID TERRITORY AS I-1 LIGHT INDUSTRIAL; EMERGENCY (WARD 4) **PUB HRG 1/4/21 @ 7:00 PM**
Referred to Annexation Committee
- 1ST RDG 5. APPROVE AND ACCEPT REPLAT OF LOTS 35841, 35842 & 35843; EMERGENCY (RICHARD ABBRUZZI ON BEHALF OF VICTORIA & JACQUELINE BERBELIS AND RICHARD & TRISHA ABBRUZZI, 4801 – 4817 ELLINDA CIR NW, WARD 8)
Referred to Public Safety & Thoroughfares Committee
- 1ST RDG 6. APPROVE AND ACCEPT REPLAT OF LOTS 2416 AND 2417; EMERGENCY (TERRENCE HUDSON ON BEHALF OF JESSE HUDSON, 625 O'JAY'S PKWY NE, WARD 2)
Referred to Public Safety & Thoroughfares Committee
- 1ST RDG 7. AMEND O#68/2019, CLASSIFICATION PLAN FOR MANAGEMENT AND NON-BARGAINING UNIT PERSONNEL; EMERGENCY (HUMAN RESOURCES COORDINATOR)
Referred to Personnel and Finance Committees
- 1ST RDG 8. AUTH APPROP APPOINTING AUTHORITY, DURING CALENDAR YR 2021, TO SELL CITY OWNED PERS PROP WHICH IS NOT NEEDED FOR PUBLIC USE, IS OBSOLETE OR UNFIT FOR THE USE FOR WHICH IT WAS ACQUIRED, BY INTERNET AUCTION PURSUANT TO O.R.C. 721.15 (D); EMERGENCY
Referred to Finance and Public Property Capital Improvement Committees

ORDINANCES & FORMAL RESOLUTIONS FOR FIRST READING CONTINUED:

- 1ST RDG 9. AUTH MAYOR OR SERV DIR TO ADVERTISE, RECEIVE BIDS, AWARD AND ENTER INTO CONTRACTS FOR PURCH OF ONE (1) SMALL PACKER, ONE (1) BOOM LOADER TRUCK AND ONE (1) ROLL-OFF TRUCK FOR SANITATION DEPT; ALTERNATIVELY PURCH VEHICLES PURSUANT TO ANY PROCUREMENT PROCESS AUTH BY LAW; EMERGENCY
Referred to Public Property Capital Improvement and Finance Committees
- 1ST RDG 10. AUTH MAYOR OR SERV DIR TO ADVERTISE, RECEIVE BIDS, AWARD AND EXECUTE CONSTRUCTION CONTRACT FOR BLDG NEW DECHLORINATION BLDG FOR LAGOONS AT CANTON WATER DEPT'S SUGAR CREEK WATER TREATMENT PLANT; EMERGENCY
Referred to Finance and Environmental & Public Utilities Committees
- 1ST RDG 11. AUTH MAYOR OR SERV DIR TO EXECUTE A PROF SERVS CONTRACT WITH BURGESS & NIPLE IN AMT NOT TO EXCEED \$50,000.00 FOR DESIGN OF BRENTWOOD INTERIOR TANK PAINTING PROJ; EMERGENCY (WATER DEPT)
Referred to Finance and Environmental & Public Utilities Committees
- 1ST RDG 12. AUTH MAYOR OR SERV DIR TO EXECUTE CHANGE ORDER #2 AND FINAL WITH HM MILLER CONSTRUCTION COMPANY IN AMT NOT TO EXCEED \$26,671.55 FOR 4TH ST. SW SEWER RELOCATION PROJ, GP 1303; RETRO AUTH ACTIONS TAKEN PRIOR TO FINALIZATION OF CHANGE ORDER TO FACILITATE PROJ; AUTH AUDITOR TO PAY ANY MORAL OBS RELATED; EMERGENCY
Referred to Finance and Environmental & Public Utilities Committee
- 1ST RDG 13. AUTH MAYOR OR SERV DIR TO EXECUTE CHANGE ORDER #3 AND FINAL WITH S.E.T., INC. IN AMT NOT TO EXCEED \$17,047.17 FOR FAWCETT CT. NW DRAINAGE PROJ, GP 1300; RETRO AUTH ACTIONS TAKEN PRIOR TO FINALIZATION OF CHANGE ORDER TO FACILITATE PROJ; AUTH AUDITOR TO PAY ANY MORAL OBS RELATED; EMERGENCY
Referred to Finance Committee
- 1ST RDG 14. AUTH MAYOR OR SERV DIR TO EXECUTE CHANGE ORDER #2 AND FINAL WITH FIRST CHOICE ELECTRIC SOLUTIONS, LLC IN AMT NOT TO EXCEED \$6,317.76 FOR EAST TUSCARAWAS ELECTRIC VEHICLE CHARGING STATIONS PROJ, GP 1316; RETRO AUTH ACTIONS TAKEN PRIOR TO FINALIZATION OF CHANGE ORDER TO FACILITATE PROJ; AUTH AUDITOR TO PAY ANY MORAL OBS RELATED; EMERGENCY
Referred to Finance Committee
- 1ST RDG 15. AUTH AND CONSENT TO INSTALLATION OF WET REFLECTIVE PAVEMENT MARKINGS ALONG US-62; EMERGENCY (ODOT)
Referred to Public Safety & Thoroughfares Committee

(COUNCIL RECESSED AT 7:23 PM FOR THE FINANCE COMMITTEE TO DISCUSS O#16 & O#20; RECONVENED AT 7:25 PM)

- 224/2020 16. AMEND APPROP O#59/2020; EMERGENCY (\$3,878.51 SUPP APPROP FR UNAPPROP BAL OF 2185 URBAN TIF FUND TO 2185 871002 INNOVATION DISTRICT TIF – OTHER) (HISTORIC ONESTO TIF)
Referred to Finance Committee

(COUNCIL RECESSED AT 7:27 PM FOR THE PUBLIC SAFETY & THOROUGHFARES COMMITTEE TO DISCUSS O#17 & O#18; RECONVENED AT 7:29 PM)

- 225/2020 17. VACATE PORTION OF ROBIN COURT SE; APPROVE AND ACCEPT REPLAT OF PART OF OUT LOTS 297, 305, 306 AND 307; EMERGENCY (SARTA & SMHA, 1600 GATEWAY BLVD SE NORTH TO SHERRICK RD SE, WARD 4) **PUB HRG WAIVED**
Referred to Public Safety & Thoroughfares Committee
- 226/2020 18. APPROVE AND ACCEPT REPLAT OF LOTS 41838, 41839 AND OUT LOT 991; EMERGENCY (HERB KOHLER ON BEHALF OF COURIS HOLDINGS LLC, 1200 BLOCK OF 3RD ST SW, WARD 4)
Referred to Public Safety & Thoroughfares Committee

(COUNCIL RECESSED AT 7:25 PM FOR THE FINANCE & PERSONNEL COMMITTEES TO DISCUSS O#19; RECONVENED AT 7:27 PM)

- 227/2020 19. AUTH MAYOR OR SERV DIR TO AUTH PAYMENT TO DEBORAH HOUESHELL FOR 10 DAYS UNUSED VACATION IN CALENDAR YR 2020 EXEMPTING TIME FRAME REQUIREMENTS OF CANTON COD ORD SEC 151.07(H); EMERGENCY
Referred to Finance and Personnel Committees
- 228/2020 20. AUTH SETTLEMENT OF SAMUEL JONES V. CITY OF CANTON, ET AL.; EMERGENCY (TOTAL PMT AMT OF \$85,000.00; ACCIDENT INVOLVING CANTON SANITATION TRUCK AND PLAINTIFF)
Referred to Finance Committee

ORDINANCES & FORMAL RESOLUTIONS FOR SECOND READING:
(SUSPENDED RULE 22A TO ADD O#21 – O#25)

- 2ND RDG 21. AMEND O#100/2011, AS AMENDED, TO ESTABLISH ATTACHED EXHIBIT A AS CLASSIFICATION PLAN FOR CIVIL SERVICE COMMISSION MGMT AND NON-BARGAINING PERSONNEL EMPLOYED BY CITY OF CANTON; EMERGENCY (PERS & FIN)

ORDINANCES & FORMAL RESOLUTIONS FOR SECOND READING CONTINUED:

- 2ND RDG 22. AUTH MAYOR OR SERV DIR TO ADVERTISE, RECEIVE BIDS, AWARD AND ENTER INTO CONTRACT FOR PURCH OF (2) PICKUP TRUCKS; OR TO ALTERNATIVELY PURCH SAID VEHICLES PURSUANT TO ANY COOP PURCH AGMTS AUTHORIZED BY LAW; EMERGENCY (COLLECTION SYSTEMS DEPT) (PPCI & FIN)
- 2ND RDG 23. AUTH MAYOR, SERV DIR OR SAF DIR TO APPLY FOR, ENTER INTO AGMT FOR AND RECEIVE FUNDS FROM MULTIPLE POTENTIAL FUNDING SOURCES FOR VARIOUS CITY PROJECTS; EMERGENCY (FIN)
- 2ND RDG 24. AUTH MAYOR OR SERV DIR TO: ADVERTISE, RECEIVE BIDS, AWARD AND ENTER INTO CONTRACT FOR SALE OF CITY OWNED REAL PROPERTY, NO LONGER NEEDED FOR MUNICIPAL PURPOSES, LOCATED AT STARK CO AUDITOR PARCEL #246024 AND TO ENTER INTO ALL CONTRACTS NECESSARY TO FACILITATE SAID SALE; EMERGENCY (15TH ST & DUEBER AVE SW, WARD 5) (C&ED)
- 2ND RDG 25. AUTH MAYOR AND/OR SERV DIR AND SAF DIR TO: ADVERTISE, RECEIVE BIDS, AWARD AND ENTER INTO VARIOUS CONTRACTS FOR SUPPLY EQUIP, ITEMS, MATERIALS, SUPPLIES AND SERVS PURSUANT TO CODIFIED ORD SEC 105.09; ENTER INTO PROF SERVS CONTRACTS PURSUANT TO CODIFIED ORD SEC 105.10; ENTER INTO CONTRACTS PURSUANT TO ORC SEC 735.05 WITH QUALIFIED NONPROFIT AGENCIES; ENTER INTO CONTRACT FOR PURCH OF SUPPLY EQUIP, ITEMS, MATERIALS, SUPPLIES AND SERVS UTILIZING ANY PURCH PROCESS AUTHORIZED BY EITHER ORC OR CANTON CODIFIED ORD; ENTER INTO CHANGE ORDERS AND/OR CONTRACT AMENDMENTS FOR SAID PURCH DURING 2021 CALENDAR YR; EMERGENCY (FIN)

ORDINANCES & FORMAL RESOLUTIONS FOR THIRD/FINAL READING & VOTE:

- 229/2020 26. AUTH MAYOR OR SAF DIR TO ENTER INTO PARKING INCENTIVE AGMT WITH STARK METRO HOUSING AUTHORITY; EMERGENCY (APPROX 10 PARKING SPACES AT LOT ADJACENT TO 427 E. TUSCARAWAS STREET AT RATE OF \$15.00 PER MONTH FOR EACH GENERAL PARKING SPACE FOR 10 YRS)
- 230/2020 27. AMEND SEC 151.10, HEALTH AND WELFARE BENEFITS, OF PART ONE OF THE ADMINISTRATIVE CODE OF THE CANTON COD ORDINANCES (INCREASE LIFE INS FOR NON-BARGAINING UNIT PERS FR \$ 20,000.00 TO \$50,000.00)
- 231/2020 28. AUTH EDITING AND INCLUSION OF CERTAIN ORDINANCES AS PARTS OF VARIOUS COMPONENT CODES OF CODIFIED ORDINANCES OF CANTON; EMERGENCY (ORDINANCES FR 4/15/20 TO 8/24/20)
- 232/2020 29. AUTH MAYOR OR SAF DIR TO AMEND PROF SERVS AGMT CONTRACT NO. 2018-84; EMERGENCY (RA ENGINEERING, INC; RITO ALVAREZ, COMMERCIAL PLANS EXAMINER FOR BLDG. DEPT.)

AMENDED AS

- 233/2020 30. AUTH MAYOR OR SAF DIR TO: ACCEPT 2020-DJ-BX-0664 EDWARD BYRNE MEMORIAL GRANT IN AMT NOT TO EXCEED \$34,676.50; ADVERTISE, RECEIVE BIDS, AWARD AND ENTER INTO CONTRACT FOR PURCH OF CLOUD STORAGE; ALTERNATIVELY PURCH CLOUD STORAGE PURSUANT TO ANY PROCUREMENT PROCESS AUTH BY LAW; AUTH AUDITOR TO CREATE FUND 2794 2020 EDWARD BYRNE MEMORIAL GRANT FUND; AMEND APPROP O#59/2020; EMERGENCY
- 234/2020 31. AUTH MAYOR OR SERV DIR TO ACCEPT DONATION OF LAND FR JUANITA C. POWE; EMERGENCY (PARCEL 226516, LOTS 8447 AND 8448, LOCATED @ NW CORNER OF MARION MOTLEY AVE NE AND IRWIN PL NE)
- 235/2020 32. AUTH MAYOR OR SERV DIR TO SIGN PETITION FOR ANNEXATION FOR PARCELS LISTED ON EXHIBIT A; EMERGENCY (SERVICE CENTER PROP ON 30TH ST NE) (EXHIBITS ATTACHED)
- 236/2020 33. APPROVE STATEMENT OF SERVS BE PROVIDED TO PROP OWNER IN CANTON SERVICE CENTER - 30TH ST. NE ANNEXATION AREA, APPROX DATE SERVS WILL BE PROVIDED, PROCEDURE TO RECONCILE INCOMPATIBLE ZONING USES UPON ITS BEING ANNEXED TO THE CITY; EMERGENCY (APPROX 6.389 ACRES)

ANNOUNCEMENT OF COMMITTEE MEETINGS:**MONDAY, DECEMBER 14, 2020 in Council Caucus Room @ 6:15 PM**

- 1) Finance Committee
- 2) Public Property Capital Improvement Committee
- 3) Personnel Committee
- 4) Annexation Committee
- 5) Environmental & Public Utilities Committee
- 6) Public Safety & Thoroughfares Committee

MISCELLANEOUS BUSINESS: Member Smuckler confirmed with Clerk Dougherty that the meeting of December 14, 2020, will be the last meeting of the year. He urged the Administration to bring anything that needs to be passed before the end of the year, especially when it comes to the budget, to Council now because there will be no more meetings until after the first of the year. Member Smith invited Council and Administration to attend the Southeast Community Center's "Unforgettable Christmas" program on December 11, 2020, from noon to 8:00 pm. Various Churches and Santa will be in attendance and it's open to the public. She also invited everyone to attend the Coming Back Organization's Ham and Turkey Giveaway at St. Paul's Church on December 12, 2020, from 6:00 to 8:00 pm.

QUOTE OF THE WEEK: *“Be more concerned with your character than with your reputation, for your character is what you are, while your reputation is merely what others think of you.”* – Dale Carnegie

ADJOURNMENT: 7:52 PM

THE NEXT REGULAR COUNCIL MEETING WILL BE HELD ON MONDAY, DECEMBER 14, 2020 @ 7:00 PM

Canton City Council Meetings are available for online streaming on Mondays at 7:00 PM, at <https://www.cantonohio.gov/516/City-Council>